



वसुधैव कुटुम्बकम्  
ONE EARTH - ONE FAMILY - ONE FUTURE



एक मिनिरात्र कंपनी  
A Miniratna Company



**Central Coalfields Limited**

(A Subsidiary of Coal India Limited)

**Personnel/NEE Department**

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Website: <http://centralcoalfields.in>

Ref. No.CCL/HEMM-Selection/Training/23-2024/ 5398-572(H)

Date:-31.01.2024

**INTERNAL NOTIFICATION**

**Only for permanent employees of CCL who have obtained Simulator training at CETI, Barkakana**

Application are invited from permanent employees of CCL who have obtained simulator training at CETI, Barkakana & having in possession of LMV License for imparting training for obtaining HMV License for their further Selection to the post of Crane Operator(T), Excav. Cat-D/Dozer Operator, Excav. Cat-D/Dumper Operator, Excav. Cat-D to fill up the sanctioned vacancies as per Manpower budget for 2023-24 having requisite qualification as per respective cadre scheme.

The total requirement for deployment as Crane Operator (T),Excav. Cat-D/Dozer Operator, Excav. Cat-D/Dumper Operator, Excav. Cat-D as per Manpower Budget for 2023-24 is as under:

Post	Vacancy
Crane Operator (T), Excav. Cat-D	56
Dozer Operator, Excav. Cat-D	174
Dumper Operator, Excav. Cat-D	103

**Qualification and Eligibility Criteria**

1. Minimum qualification, eligibility criteria and mode of selection to the post Crane Operator (T), Excav. Cat-D/Dozer Operator, Excav. Cat-D/Dumper Operator, Excav. Cat-D as per the Cadre Scheme issued under of NCWA-VII vide no. CIL/C-5B/JBCCI/II No. 21/191 dated 31.08.2007 is mentioned below:

Sl. No.	Designation	Category/ Grade	Qualification	Eligibility Promotion for	Mode of Selection
1	Crane Operator (T)	Excav. Cat-D	Class-VIII with HMV License	Any permanent employee having 2 years service and one year on the job training.	Selection/Trade Test
2	Dozer Operator(T)	Excav. Cat-D	Class -VIII with HMV License and endorsement for Tractor Driving	Any permanent employee with 1 year Service and found suitable for training and after one year successful completion of training in HEMM	Selection/Trade Test
	Dumper Operator (T)	Excav. Cat-D	Class-VIII with HMV License	Any permanent employee having 1 year service and Heavy Vehicle driving license with qualification of minimum Class VIIIth standard found suitable for taking training in HEMM operation will be placed as Trainee in his existing Grade. On successful completion of one year training /trade test and found successful will be placed in Excav. Cat-D	Selection/Aptitude Test

2. Candidate must have minimum "GOOD" ACR (Annual Confidential Report) rating in all for immediately preceding 03years i.e. 2020-21&2021-22 & 2022-23.
3. Vigilance/ Departmental Clearance of candidate should be "Clear"

*(Handwritten signature)*

### How to apply:

1. Candidates are advised to apply as per the prescribed Format (Annexure-A) for selection for HMV Training which is available on CCL website (www.centralcoalfields.in) under "What's New" tab.
2. Candidates are advised to go through the provisions of the internal notification carefully for assessing his /her eligibility in accordance with the qualification, other norms, caste etc.
3. **The last date of receipt of the application in the office of HOD (P-MP), CCL, Ranchi will be on 29.02.2024.**
4. All the relevant documents duly self-attested (educational certificates, caste certificates, etc) should be annexed with the application & submitted through proper channel in the office of HOD (MP), CCL, Ranchi.

### Mode of Selection:

1. The Selection for HMV Training of eligible employees will be made through a Committee constituted at HQ level consisting of HOD (P&IR), GM(Excv.) & GM(HRD). HOD (MP) will co-ordinate the whole process.
2. After selection the concerned will be imparted HMV Training arraigned by the Management.
3. On obtaining HMV License they will be further selected as per the applied post as per cadre scheme, vacancy and other criteria.

### Cost of HMV Trainee

1. **The selected candidates will be sent to training institute for obtaining HMV License by the Management. The cost of training will be borne by employee. However, it will initially be borne by Management which will be recovered in 12 monthly instalments after their selection to the post applied for. The cost of training is approx Rs. 28,000/-(Twenty eight thousand only)**

### General Information and Instructions:

1. The cut-off date for the minimum qualification i.e. Matriculation for Crane Operator (T), Excv. Cat-D/Dozer Operator, Excv. Cat-D/Dumper Operator, Excv. Cat-D will be date of issue of this internal notification dated 31.01.2024. (Illustration: The date of issue of internal notification is 31.01.2024 then the cut off date for eligibility of any permanent employees would be 31.01.2024.
2. The selected candidates are eligible for pay protection as per rule.
3. Candidates shall note that at any stage of Selection/Training or later, if a candidate is found indulging in any misconduct, there candidature will be summarily rejected and disciplinary action as per the Certified Standing Order will be initiated apart from any other legal course of action as deemed fit.
4. Canvassing at any stage will lead to disqualification of the candidature.
5. CCL Management reserves the rights to modify/ alter/ restrict/ cancel the selection process, at its discretion without assigning any reason whatsoever. CCL Management reserves to modify the vacancy position under special circumstances. The decision of the D(P), CCL will be final and no appeal will be entertained in this regard.
6. Candidates are advised to apply much before the closing date for submission of application mentioned in this internal notification to avoid delay for any reason, whatsoever.

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7. Incomplete applications or applications received after the due date or without signature of candidate/without relevant documents/not through proper channel will be rejected. The bio-data particulars furnished by the employee in the applications must be verified & confirmed from the service Records and certified by the unit Personnel Executive. Similarly, the self attested copy of the certificates/mark sheets submitted by the employee must be verified from its original and attested by the personnel Executive of the unit. The concerned Area personnel Manager/ SO(P&A) will arrange proper scrutiny of applications at Area level and will certify that the applicant is eligible for consideration for the post applied in terms of the minimum qualification and eligibility for selection as laid down in the cadre scheme.

This issue with the approval of Competent Authority.

  
General Manager (Pers.-NEE),  
CCL, Ranchi

**Distribution:-**

1. All GM Area of CCL.
2. ALL GM/HOD,CCL, Ranchi.
3. All Staff Officer (P&A) Areas.
4. CMS I/C, GNH, CCL, Ranchi.
5. CMS I/C, CH Ramgarh.
6. Principal BTTI/CETI, Barkakana.
7. All Notice Board.

**Copy to:**

1. GM(P-HRD), CCL, Ranchi
2. HOD(P&IR), CCL, Ranchi
3. TS to D(P), CCL, Ranchi.



ANNEXRE-A

**Format for application for HMV Training for further Selection to the post of Crane Operator(T),  
Excv. Cat-D/Dozer Operator, Excv. Cat-D/Dumper Operator, Excv. Cat-D**

1. APPLICATION FOR THE POST OF :
2. NAME (in block letters) :
3. Present Designation with grade/Category :
4. Present Place of posting :
5. PIS No. :
6. Date of Birth :
7. Whether SC/ST/General :
- (Photocopy of valid caste certificate duly  
Self-attested must be enclosed in case of SC/ST)
8. Date of appointment :
9. Date of confirmation of initial appointment :
10. Mobile No. :
11. Educational qualification :
12. Trade in which Simulator Training obtained with period  
(Certificate to be enclosed) :

**Declaration/Undertaking**

1. Certified that the information given above is true and correct to the best of my knowledge and belief. If any of the information as furnished above is found incorrect/false or any certificate submitted by me is not genuine/authentic or the date of birth in educational certificate does not match with service record or the course/institute is not recognized/approved, my candidature for the post applied is liable to be cancelled & disciplinary action may be taken by the management of CCL as per rule. On my selection, I am willing to be posted in any Project of the Company as per requirement of the Company and will not apply for change of place of posting.
2. That in the event of my selection to HMV Training I am agree for of recovery of the cost of training from salary in 12 month equal instalment.
- 3.

Signature of the Candidate

Forwarded:

GM/Project Officer/Staff Officer (P&A) with Signature & Seal.